



In Canada, we're getting ready for the first long weekend of summer. Some call it the May long weekend, May two-four or the Victoria Day long weekend depending on where you are in this great big country.

Our friends in the USA will celebrate their first long weekend of summer with the Memorial Day holiday during the following weekend

Is the same true for upcoming goals within your company? Do all your team member know what is coming up next for your business and how to prepare for it?

If not, don't feel bad, most don't. We'd suggest you first spend 20 mins with our Your Purpose as a Leader download, then consider a Strategic Planning focus for your team.

Before you know it your whole team will be aware of your company goals just as all Canadians are aware of our upcoming long weekend.

Yours in team performance,

Bill & Esther.

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## Tools for Change

### Strategic Planning

Your business and team need to understand what success looks like and how to get there. Learn more about our [Strategic Planning Service](#). It could keep your team on the right track through 2015.

## How we help

### Your Purpose as a Leader

Lead your team effectively through the end of 2015. [Download this worksheet](#) for a 20 minute focused exercise that will give you clarity on your best next step.



### Simple can be harder than complex.

Strategic planning sounds like such a big monster to tackle. It can be, and that is what can stall a lot of good teams from doing it effectively. Three goals and no more is our recommendation. Learn why.

[Click here to read >>](#)

### The safety to speak out.

If your team feels safe to voice concerns in the meeting, your team will be safe out on the field. Read more to find out about this simple but profound connection I wrote about in CIM magazine.

[Click here to read >>](#)

