



May in North America is the month of Mother's Day and long weekends. Canadians celebrate Victoria day and our American friends follow with Memorial day.

Celebrations and gatherings are generally events we look forward to. They signify celebrating success, traditions and transitions. The same is true in the life of a team. This is a good time to reflect on what your team has to celebrate and to consider where the team needs to develop its abilities.

Contact us about our [Team Assessment](#), a quick and comprehensive tool for your team to use in identifying its strengths and areas for improvement. We can help!

Yours in team performance,
Bill & Esther.

THE Intentional TEAM



Learn As A Team

This month's Intentional: Your key goal as a team leader is NOT to prevent bad things from happening. Instead, make sure your team learns from what happens. With the last crisis that your team dealt with, were you (and your senior management) in the blame game or were you set on wringing all the learning value from the incident?

[Learn more about Intentional Teams >>](#)

Does Your Board Listen?

Does this sound familiar? A board we worked with had two issues: the first was that they had an experienced board member whose style was similar to a steam-roller, and the second was that they had no organized way to integrate a new board member, nor any awareness of its importance. You can only imagine what happened as soon as a major decision was required of the board. Read on to find out the results and 7 tips to help you if your board is in a similar situation.



[Click here to read Esther's blog>>](#)



Killing A Virtual Team

Sounds extreme! However, more often than not a virtual team does not get the care it needs from the team leader - even when the team meets in person. Read on to find out what a colleague of ours experienced at a yearly in-person team meeting and our three recommendations to implement immediately if you find yourself in this situation. Virtual teams are here to stay. Let us help you make the best of yours.

[Click here to read Bill's blog>>](#)
