



When it rains it pours.

This month we were lucky enough to have [Esther's article](#) appear in the Globe and Mail. Thank you for your support and enthusiasm on this accomplishment. We were pretty thrilled!

Then, on the very same day, the Globe published our co-written article called [Ten Tips on Creating and Leading High Performing Teams](#).

We chose not to send out a second alert to you that week as we have committed to a regular newsletter and didn't want to fill your inbox with too many emails in such a short space of time.

Yours in team performance,

Bill & Esther

Tools for Change

How Effective is Your Team?

Five minutes is all we ask for 16 questions that could open up insight for you regarding your team.

[Click to get started.](#)

How we help

Building an Intentional Team

[Learn more about our signature methodology and service.](#)

Best for teams doing work that is critical to their organization that need to improve how they work together.



Planning to operations hand over

For those of you rolling your eyes at the headline, give me 4 minutes of your time for five tips to make your next hand over from planning to operations a smooth experience.

[Five ways to hand over a project](#)

Speak up!

Three tips to implement this month when trying to get everyone on your team to participate, share their voice, join in and, yes speak up!

[How to get everyone to speak up](#)

