



The month of June ... it signals the nearing of the summer vacation season for a lot of us in the Northern Hemisphere. This is a chance to escape from the regular routine of daily life and relax, which is especially favourable if there is unrest or conflict within our teams at the office. It's normal to just want to get away from that type of situation. Better yet though, is to get at the issue, fix it, then get ready for your high performance team to really take off. You may think summer is a time for dreaming, but we assure you that in reality your team is a few tweaks away from excellence. We'd be thrilled to help.

Yours in team performance,

Bill & Esther.

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### THE Intentional TEAM



## Cooperation, not confrontation

This month's Intentional: Think of the deals, contracts or agreements between your team and other parties involved in your team's work. Are they adversarial or cooperative? Do they foster collaboration or do they foster competition? Take the relationship that stumbles and think about how to create the possibility of joint interests.

[Learn more about Intentional Teams >>](#)

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## Your team must win

Leaders have to be many things but more than anything else, they must have the conviction that the team can (and must) win. This must be supported by a single-minded story that describes the finish line and paints a picture the team can grasp and work towards. We've included 3 practises leaders of winning teams use, perhaps they'll be helpful to you with your team.



[Read Bill's blog post >>](#)

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## Open plan office

This topic can sure produce eye rolls and groans. Are we really still talking about the office plan? In a client setting we worked with, the open plan concept worked well to curtail issues two teams were having. It wasn't the silver bullet, but it helped with some essential matters. Whether you're for or against the open plan office, find out what helped two teams in conflict get on the same page to real change and happier productivity.

[Read Esther's blog post>>](#)

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