



Perhaps you can relate.

What matters gets done. What is a priority gets the most attention.

But what happens when the important things to get done are the very things we don't see or don't know about? This happens too, with teams. How many times have you been blindsided by issues you didn't realize were important to the success of your team? Or those that you didn't see bubbling up under the surface? Things like your team's mood and preventative maintenance go a long way to developing a team that wants to perform.

This month we urge you to look beyond the immediate priorities and share with you five tips to improve your team's mood and five tips for healthy team preventative maintenance. Using these suggestions will have your team heading into fall 2014 as a well-oiled performance machine.

Yours in team performance,

Bill & Esther.

THE Intentional TEAM



Why Is Your Work Important?

Intentionals are short, actionable tips for team performance.

Your monthly Intentional:

Ask yourself why you do the work that you do.
Write down the answer.
Ask yourself why that is important to you.
Ask again why that is important to you.

Keep answering the “why” until you’ve done it 5 times.

Get the team to do the same thing.

Share your answers.

[Learn more about Intentional Teams >>](#)

[Click here to find out where your team is starting from. Take the Big Tree Strategies no-obligation team assessment.](#)

Use It Or Lose It

In my 20+ years of working with high-performance teams, I've observed that it is the little things that make the difference. No high-performing team I've ever worked with has left winning or success to chance. It is something they focus on every day. Read on for five areas to focus on with actionable hints on how to easily incorporate these tips into your weekly routine.



[Bill's 5 tips with actionable steps >>](#)



Moody Team Got You Down?

When the energy and mood of your team is negative, sluggish, or low-energy, there is no way you're going to get good ideas or high performance. While we're not machines and are sensitive to the ebbs and flows of life, there are some things you as the leader can do to get your team's mood back on the positive and productive side. All can be done without being fake or annoying. I've shared five tips that even the most military of leaders will feel comfortable introducing at their next team meeting.

[Esther's tips for a better team mood >>](#)

