



Do you ever wonder about your team's performance? You already know what's working and what's not and you've spent time thinking about the challenges your team faces in raising its performance. Your key question is: how does my team bridge the gap between where it is and where it wants to go?

We've thinking about this too - spring is a time of new beginnings and a time to take stock. Here are some thoughts and observations on how your team can raise its game.

As always, we're here to help. Reach out to us by email, phone, LinkedIn or Twitter. Consider passing this newsletter on to colleagues and friends who would find it useful.

Yours in team performance,
Bill & Esther.

THE Intentional TEAM



Intentionals

Watch this space for "fast nuggets" about team performance. Intentionals (our invented word) are pieces of wisdom from our research we are sharing with you. These ideas can be put to use by you with your team immediately.

This month's Intentional: Make a list of your organization's values. For each value, identify, with your team, what the behaviours, associated with each value, that you will hold yourselves accountable for in the team.

[Learn more about Intentional Teams >>](#)

Improve team performance 40%

If you had a piece of equipment that was only working at 60% capacity, wouldn't you fix it? And, if you had a team that was full of excellent people but together they only worked at 60% effectiveness, wouldn't you do something to improve it?

Bill introduces the seven traits of teams who have increased their performance.



[Click to read Bill's blog post >>](#)



Five questions to ask about your team

Spring clean - as spring is upon us it is important to think about the spring clean of our teams. Taking the time now to do an inventory of what state the team is in. What needs to be amended or adjusted?

In order to help you, Esther has put together five questions for you to consider about your team.

[Click to read Esther's blog post >>](#)
